EXHIBIT 1

AFREP-1581547



Service of Process **Transmittal**

10/08/2020

CT Log Number 538373328

Andrea Wing TO:

Republic Services, Inc. 18500 North Allied Way Phoenix, AZ 85054

Process Served in West Virginia RE:

Allied Waste Services of North America, LLC (Domestic State: DE) FOR:

ENCLOSED ARE COPIES OF LEGAL PROCESS RECEIVED BY THE STATUTORY AGENT OF THE ABOVE COMPANY AS FOLLOWS:

TITLE OF ACTION: Anthony George Mullins, Pltf. vs. Allied Waste Services of North America, LLC, etc.

and Dane R. Miller, etc., Dfts.

DOCUMENT(S) SERVED: Summons, Attachment(s), Complaint, Affidavit

Wayne County - Circuit Court, WV Case # CC502020C97 **COURT/AGENCY:**

NATURE OF ACTION: Employee Litigation - Personal Injury - 09/19/2018

ON WHOM PROCESS WAS SERVED: C T Corporation System, Charleston, WV

DATE AND HOUR OF SERVICE: By Certified Mail on 10/08/2020 postmarked on 10/05/2020

JURISDICTION SERVED: West Virginia

APPEARANCE OR ANSWER DUE: Within 30 days after service

ATTORNEY(S) / SENDER(S): Kenneth P. Hicks

Kenneth P. Hicks, L.C. 742 Fourth Avenue Huntington, WV 25701 304-525-3201

ACTION ITEMS: CT has retained the current log, Retain Date: 10/09/2020, Expected Purge Date:

10/14/2020

Image SOP

Email Notification, Andrea Wing AWing@republicservices.com

SIGNED: C T Corporation System 1999 Bryan St Ste 900 Dallas, TX 75201-3140 ADDRESS:

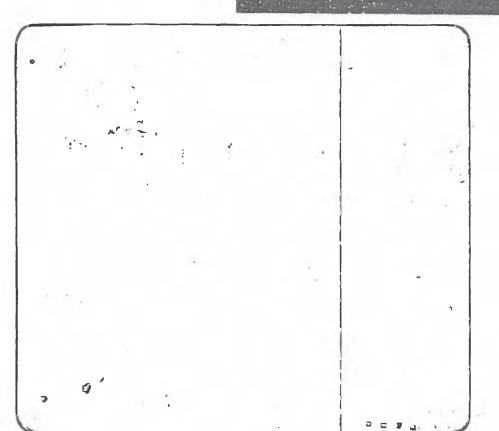
For Questions: 877-564-7529

MajorAccountTeam2@wolterskluwer.com

Page 1 of 1 / DP

Information displayed on this transmittal is for CT Corporation's record keeping purposes only and is provided to the recipient for quick reference. This information does not constitute a legal opinion as to the nature of action, the amount of damages, the answer date, or any information contained in the documents themselves. Recipient is responsible for interpreting said documents and for taking appropriate action. Signatures on certified mail receipts confirm receipt of package only, not contents.

CERTIFIED MAIL





A. - 2121/2

Office of the Secretary of State Building 1 Suite 157-K 1900 Kanawha Blvd E. Charleston, WV 25305

USPS CERTIFIED MAIL™



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ALLIED WASTE SERVICES OF NORTH AMERICA, LLC C. T. Corporation System 1627 QUARRIER ST. CHARLESTON, WV 25311



Mac Warner

Secretary of State State of West Virginia Phone: 304-558-6000

> 886-767-8683 Visit us online: www.wvsos.com

Control Number: 264115

Defendant: ALLIED WASTE SERVICES OF

NORTH AMERICA, LLC 1627 QUARRIER ST. CHARLESTON, WV 25311 US Agent: C. T. Corporation System

County: Wayne
Civil Action: 20-C-97

Certified Number: 92148901125134100002774797

Service Date: 10/5/2020

I am enclosing:

1 affidavit, 1 summons and complaint

which was served on the Secretary at the State Capitol as your statutory attorney-in-fact. According to law, I have accepted service of process in your name and on your behalf.

Please note that this office has no connection whatsoever with the enclosed documents other than to accept service of process in your name and on your behalf as your attorney-in-fact. Please address any questions about this document directly to the court or the plaintiff's attorney, shown in the enclosed paper, **not to the Secretary of State's office**.

Sincerely,

Mac Warner Secretary of State

Mac Warner

SUMMONS



IN THE CIRCUIT OF WAYNE WEST VIRGINIA

Anthony George Mullins v. ALLIED WASTE SERVICES OF NORTH AMERICA, LLC d/b/a REPUBLIC SERVICES OF WEST VIRG

| Service Type: | Plaintiff - Secretary of | f State | 20 | | | | | |
|------------------------------|--|---|--|------------------------------------|--|------------|--|--|
| NOTICE TO: | O: ALLIED WASTE SERVICES OF NORTH AMERICA, LLC d/b/a REPUBLIC SERVICES OF WEST VIRG, c/o CT Corporation System, 1627 Quarrier Street, Charleston, WV 25311 | | | | | | | |
| RIGHTS. YOU DENYING EAC | NT WHICH IS ATTACHI OR YOUR ATTORNEY H ALLEGATION IN TH | ED TO THIS SUMMONS IS IMPORTANT ARE REQUIRED TO FILE THE ORIC E COMPLAINT WITH THE CLERK OF TO ATTORNEY TO THE OPPOSING PART | AND YOU MUST TAK INAL OF YOUR WRI 'HIS COURT, A COPY | ITTEN ANSWER, E | ITHER ADM | MITTING OF | | |
| Kenneth Hicks, | 742 4th Ave, Huntington | on, WV 25701 | | | | | | |
| THE ANSWER I BY DEFAULT N | MUST BE MAILED WIT AAY BE ENTERED AGA | HIN 30 DAYS AFTER THIS SUMMONS LINST YOU FOR THE MONEY OR OTHE | AND COMPLAINT WE R THINGS DEMANDE | RE DELIVERED TO D IN THE COMPLA | YOU OR A | JUDGMEN | | |
| | | * | | | | • | | |
| SERVICE: | * | | | | . —— | | | |
| 9/18/2020 12: | 26:14 PM | /s/ Regina Hill | _ | | | | | |
| | Date | Clerk | | | | | | |
| RETURN ON SE | RVICE: | | | | | | | |
| Return rece | ipt of certified mail reco | eived in this office on | | | | | | |
| I certify that | at I personally delivered | a copy of the Summons and Complaint t | | | | | | |
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COVER SHEET

E-FILED | 9/18/2020 12:26 PM

CC-50-2020-C-97

Wayne County Circuit Clerk

Regina Hill

GENERAL INFORMATION

IN THE CIRCUIT COURT OF WAYNE COUNTY WEST VIRGINIA

| Anthony George N | Aullins v. ALLIEI | | VICES OF NORTH AM OF WEST VIRG | IERICA, LLC d/b | /a REPUBLIC | | |
|---|----------------------------|---------------------|-----------------------------------|-------------------------|-------------------------|--|--|
| First Plaintiff: | ☐ Business ☐ Government | ✓ Individual Other | First Defendant: | ☑ Business ☐ Government | ☐ Individual ☐ Other | | |
| Judge: | Jason Fry | | | | | | |
| | CON | IPLAINT | INFORMATIC | ON | * | | |
| Case Type: Civil | | | Complaint Type: To | ort | | | |
| Origin: | ✓ Initial Filin | g ∏Appeal fi | om Municipal Court | al from Magistrate Cou | rt | | |
| Jury Trial Requested: | ✓Yes □N | Case will b | e ready for trial by: 9/13/202 | 21 . | | | |
| Mediation Requested: ✓ Yes No | | | | | | | |
| Substantial Hardship Req | uested: Yes V | 0 | | | | | |
| Do you or any of your cli | ents or witnesses in thi | s case require spec | ial accommodations due to a dis | ability? | | | |
| ☐ Wheelchair accessible hearing room and other facilities | | | | | | | |
| Interpreter or other auxiliary aid for the hearing impaired | | | | | | | |
| Reader or other auxiliary aid for the visually impaired | | | | | | | |
| Spokesperson or other auxiliary aid for the speech impaired | | | | | | | |
| Other: | | | | | | | |
| I am proceeding without | an attorney | | | | | | |
| I have an attorney: Ken | neth Hicks, 742 4th Av | e, Huntington, W\ | / 25701 | | | | |

SERVED PARTIES

Name:

ALLIED WASTE SERVICES OF NORTH AMERICA, LLC d/b/a REPUBLIC SERVICES OF WEST VIRG

Address:

c/o CT Corporation System 1627 Quarrier Street, Charleston WV 25311

Days to Answer: 30

1 40

Type of Service: Plaintiff - Secretary of State

Name:

Dane R. Miller, general man.

Address:

339 Lynwood Road, Kenova WV 25530

Days to Answer: 20

Type of Service: Plaintiff - Private Process Server

E-FILED | 9/18/2020 12:26 PM CC-50-2020-C-97 Wayne County Circuit Clerk Regina Hill

IN THE CIRCUIT COURT OF WAYNE COUNTY, WEST VIRGINIA
ANTHONY GEORGE MULLINS,

Plaintiff,

CIVIL ACTION NO.: JUDGE:

ALLIED WASTE SERVICES OF NORTH AMERICA, LLC d/b/a REPUBLIC SERVICES OF WEST VIRGINIA and DANE R. MILLER, as general manager,

Defendants.

COMPLAINT

COMES NOW the Plaintiff, ANTHONY GEORGE MULLINS, by and through his undersigned counsel, KENNETH P. HICKS, L.C., who, for his Complaint, alleges and states as follows:

PARTIES

I.

The Plaintiff, ANTHONY GEORGE MULLINS, is and was at the time of the incident herein complained of, a resident and citizen of Ironton, Lawrence County, Ohio.

II.

Defendant, ALLIED WASTE SERVICES OF NORTH AMERICA, LLC d/b/a
REPUBLIC SERVICES OF WEST VIRGINIA(hereinafter "REPUBLIC SERVICES") is
and was at the time of the incident herein complained of, a foreign corporation authorized and
doing business in Cabell County, West Virginia.

III.

Defendant DANE R. MILLER, as general manager for Defendant Republic Services,

Inc., at the time of the motor vehicle incident on September 19, 2018, a resident of Wayne

County, West Virginia.

JURISDICTION AND VENUE

The negligent and other described acts complained of occurred in Wayne County, West Virginia.

COUNT ONE - DELIBERATE INTENT V

Plaintiff ANTHONY GEORGE MULLINS, realleges and reincorporates each and every allegation contained in the paragraphs above as if set out verbatim herein.

On or about September 19, 2018, Plaintiff, ANTHONY GEORGE MULLINS, was in the course of his employment duties with REPUBLIC SERVICES, while performing the duties outlined above and REPUBLIC SERVICES, through or by its management, agents, representatives and/or employees, and knowingly caused Plaintiff, ANTHONY GEORGE MULLINS, to work in an unsafe, improper and dangerous condition.

Defendant, REPUBLIC SERVICES, by and through its management, officers, agents, employees, and/or servants, acted with a conscious, intentional and/or deliberate intention to produce the specific result of injury or death to an employee (i.e., Plaintiff, ANTHONY GEORGE MULLINS).

In the alternative, the Defendant violated W. Va. Code §23-4-2(d)(ii) as follows:

i. Defendant, REPUBLIC SERVICES, allowed a specific unsafe working

- condition to exist in the workplace of Plaintiff ANTHONY GEORGE

 MULLINS as described above which presented a high degree of risk and a

 strong probability of serious injury or death;
- Defendant, REPUBLIC SERVICES, its agents and employees, had actual knowledge prior to the injury of the existence of the specific unsafe working condition and of the high degree of risk and the strong probability of serious injury or death presented by the specific unsafe working condition;
- iii. That said specific unsafe working condition was a violation of a state or federal safety statute, rule or regulation, whether cited or not, of a commonly accepted and well-known safety standard within the industry or business of the Defendant, REPUBLIC SERVICES, which statutes, rules, regulations, or standards were specifically applicable to the particular work and working condition involved at the time of Plaintiff's injury herein complained of;
- iv. That notwithstanding the existence of the facts set forth in subparagraphs

 (i) through (iii), inclusive of this paragraph, REPUBLIC SERVICES, its agents and employees, nevertheless intentionally thereafter exposed

 ANTHONY GEORGE MULLINS to the specific unsafe working conditions; and
- v. That ANTHONY GEORGE MULLINS was exposed and suffered serious compensable injuries.

As a proximate result of the above, Plaintiff ANTHONY GEORGE MULLINS suffered the following injuries and damages:

- a. serious personal injuries of a permanent and indefinite duration;
- b. pain and suffering, physical and mental, past, present and future;
- c. loss of enjoyment of life, past, present and future;
- d. loss of capacity to earn an income, and perform household and other related duties, past, present and future;
- e. Past, present and future medical expenses of a sum which can be made certain;
- f. Past, present and future medical expenses which are reasonably certain to occur; and,

Plaintiff ANTHONY GEORGE MULLINS will continue to suffer from these injuries into the indefinite future.

COUNT TWO NEGLIGENCE VI.

At all times pertinent hereto, Plaintiff, ANTHONY GEORGE MULLINS, on March 29, 2018, while in the course of and in furtherance of his employment activities with Defendant REPUBLIC SERVICES, was working for REPUBLIC SERVICES driving a garbage truck in the area of Wayne County, West Virginia. As Plaintiff ANTHONY GEORGE MULLINS was operating the garbage truck for Defendant REPUBLIC SERVICES while traveling north on Ridgelawn road, the brakes of the garbage truck failed and ANTHONY GEORGE MULLINS was unable to stop coming down the hill and entered the roadway on Route 75. As Plaintiff was unable to stop coming down the hill due to the failed brake systems of REPUBLIC SERVICES's garbage truck, ANTHONY GEORGE MULLINS crossed the center line and made contact with

the bridge face and guardrail face. The garbage truck then went over the guardrail and rolled over before coming to a rest on the driver's side at the mouth of Coal Branch road.

Plaintiff, ANTHONY GEORGE MULLINS, while performing the above-referenced work duties, was exposed and subjected to such hazardous, unsafe and dangerous conditions which caused him to be seriously injured.

Plaintiff, ANTHONY GEORGE MULLINS, believes and asserts that he and the vehicle he was operating for REPUBLIC SERVICES was not properly supplied and maintained with the proper protection equipment necessary to keep him safe while performing his duties in the scope of his employment with REPUBLIC SERVICES, which caused him to suffer serious personal injuries.

As a proximate result of the foregoing, Plaintiff, ANTHONY GEORGE MULLINS, suffered the following injuries and damages:

- a. serious personal injuries of a permanent and indefinite duration;
- b. pain and suffering, physical and mental, past, present and future;
- c. loss of enjoyment of life, past, present and future;
- d. loss of capacity to earn an income, and perform household and other related duties, past, present and future; and
- e. Past, present and future medical expenses of a sum which can be made certain; and are reasonably certain to occur.

The Defendants' negligence and breach thereof caused the Plaintiff's injuries and damages. Plaintiff, ANTHONY GEORGE MULLINS, will continue to suffer from these injuries into the indefinite future.

WHEREFORE, Plaintiff, ANTHONY GEORGE MULLINS, demands judgement against Defendant ALLIED WASTE SERVICES OF NORTH AMERICA, LLC d/b/a
REPUBLIC SERVICES OF WEST VIRGINIA, in an amount which will fully compensate him for his aforesaid injuries, along with pre-judgement and post-judgement interest, court costs,

and such further sums as this Court may deem appropriate for attorney fees for services in this action; and for such other relief as this Court deems proper.

PLAINTIFF HEREBY DEMANDS A TRIAL BY JURY ON ALL ISSUES.

ANTHONY GEORGE MULLINS

By Counsel

Kenneth P. Hicks, Esquire (WV Bar #5063)

KENNETH P. HICKS, L.C.

742 Fourth Avenue

Huntington, WV 25701

Telephone: (304) 525-3201 Facsimile: (304) 525-4700

Counsel for Plaintiff

AFFIDAVIT PURSUANT TO W. Va. CODE '23-4-2

| STATE OF WEST | VIRGINIA |
|---------------|----------|
| COUNTY OF CAB | ELL. |

I, Gary L. Winn, Ph.D., CHST, hereby affirm and state as follows:

- I hold an earned Ph.D. in Industrial Technology Education from The Ohio State
 University;
- I am a retired fully-promoted professor in the Industrial and Management Systems

 Engineering Department at West Virginia University where I taught courses in the

 Safety Management (SAFM) MS and PhD programs for 31 years;
- 3. I hold OSHA teaching certifications and a certification-by-examination known as the Construction Health and Safety Technician offered by the Board of Certified Safety Professionals;
- 4. I developed and taught graduate and undergraduate courses in Freshman

 Engineering Design, Construction Safety Management, General Industry

 Legislation and Compliance, Safety and Health Training, Safety Management

 Integration, Industrial Hygiene Instrumentation, and Practical Leadership in

 Safety and Health.
- 5. I have previously been recognized by the Circuit Courts of the State of West Virginia as an expert in workplace safety and industrial hygiene, and I have knowledge and expertise in the fields of workplace safety statutes, rules, regulations, and consensus industry safety standards;
- 6. I am familiar with the incident pertaining to the injuries sustained by Mr. Anthony

Mullins and Mr. David Robinson on or about September 19, 2018 while driving a 2006 Mack garbage truck at the mouth of Ridgelawn Road and Route 75 in Kenova, Wayne County, West Virginia;

- Both Mr. Mullins and Mr. Robinson were employed by Republic Services,
 Inc./Allied Waste Services on September 19, 2018. Both Mr. Mullins and Mr.
 Robinson were riding in the garbage truck, with Mr. Mullins as the driver and Mr.
 Robinson as the passenger. The brakes and other equipment failed to work
 properly, which caused the truck to fail to stop at a stop sign at Ridgelawn Road
 and U.S. Route 75 in Wayne County, near Kenova, West Virginia. The truck
 proceeded to strike a bridge and then roll over, causing both occupants to be
 severely injured;
- 8. The specific unsafe working conditions violated the following safety statutes, rules, and/or consensus industry safety standards:

49 CFR 396.3(a):

Every motor carrier shall systematically inspect, repair, and maintain, or cause to be systematically inspected, repaired, and maintained, all motor vehicles subject to its control.

49 CFR 396.(a)1:

Parts and accessories shall be in safe and proper operating condition at all times. These include those specified in part 393 of this subchapter and any additional parts and accessories which may affect safety of operation, including but not limited to, frame and frame assemblies, suspension systems, axles and attaching parts, wheels and rims, and steering systems.

49 CFR 396.7(a)

Commercial motor vehicles (CMVs) must not be operated in such a condition as to likely cause an accident or a breakdown of the vehicle.

9. In connection with my review, I identified the following unsafe working

, . .

conditions including: the brakes were defective on the truck and the truck was possibly overloaded and exceeded the-recommended weight limit;

- 10. The specific unsafe working conditions identified herein were present during the operation of the garbage truck that Mr. Mullins was operating for his employer on September 19, 2018 and the specific unsafe working conditions referenced above caused both Mr. Mullins and Mr. Robinson to suffer serious and permanent injuries;
- 11. The opinions expressed herein are stated to a reasonable degree of certainty within my field of expertise;
- 12. The opinions expressed herein are based wholly on materials available to me at the time I performed my review of this matter;

I reserve the right to review any document that may later be generated and/or supplied to me, and to supplement or amend the opinions herein as may be appropriate in my professional opinion.

FURTHER AFFIANT SAYETH NAUGHT.

Dated:

1. Winn, Ph.D., CHST

Taken, subscribed, and sworn to before me this /

day of September, 2020.

Notary Public

My commission expires: 04-13-2034

OFFICIAL SEAL
NOTARY PUBLIC, STATE OF WEST VIRGINIA
Anita Stevens
Kenneth P. Hicks, L.C.
742 Fourth Avenue
Huntington, WV 25701
My Commission Expires April 13, 2021